

CODE NO. 9029/BL

**FACTORY ACT, 1947**

**L.L.B. (3 YDC) II Year III Sem. (Backlog) Examination**

**June/July - 2011**

**Subject : Law**

**Paper-V Labour Law-I**

**Time : 3 hours ]**

**PART-A**

**[Max. Marks : 80**

**Answer any *five* of the following :**

**(5×6=30 Marks)**

1. Immunities of Trade Union.
2. Dissolution of Trade Unions.
3. Definition of Industry.
4. Court of inquiry.
5. Recovery of money due from Employer.
6. Certification of Standing Orders.
7. Domestic inquiry.
8. Principles of Natural Justice.

**PART-B**

**Answer any *two* of the following:**

**(2×15=30 Marks)**

9. Define strike and lockout. When a strike become illegal ?
10. Explain "Standing Orders". Explain its certification and its modifications.
11. Define charge sheets. What are essential ingredients ?
12. Explain the powers and functions of Conciliation officer.

**[Turn over**

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**PART-C**

Answer any **two** of the following : (2×10=20 Marks)

A workman who was returning from factory after declaration of layoff, on the way he worked in another factory and received wages. Employer refuses to pay lay off compensation. —Decide.

- Seven workmen have signed the application for registration of a Trade Union. Three of them inform the registrar of Trade Union before registering that they have withdrawn their consent to be member of the Trade Union. Registrar refuses to register the Trade Union. Decide.
- i. 'A' was removed from employment without serving any notice. 'A' disputed this as unfair labour practices. Argue.
5. 'A' is an employee appointed in a factory as probations. During the extended period of probation he was terminated from service on the ground of unsuitability. Examine the legality of Termination.

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